

**MEMORANDUM OF UNDERSTANDING
BETWEEN
THE STATE OF WASHINGTON
AND
WASHINGTON PUBLIC EMPLOYEES ASSOCIATION**

**APPENDIX I
CLASSIFICATION SPECIFIC SALARY ADJUSTMENTS
AND NEW JOB CLASSIFICATIONS EFFECTIVE 7/1/2025**

Classifications are subject to PERC's WPEA-GG Bargaining Unit Description, and the following listed Classifications are subject to an Agency using the Classification.

CLASS CODE	CLASS TITLE	CURRENT RANGE	RANGE INCREASE	NEW RANGE
396K	DEPUTY STATE FIRE MARSHAL 1	48	4	52
NEW	DEPUTY STATE FIRE MARSHAL 3	NEW	NEW	68
451H	COMMUNICATIONS OFFICER 3	57SP	2	59SP
<u>457M</u>	<u>COMMERCIAL VEHICLE ENFORCEMENT OFFICER 3</u>	<u>60SP</u>	<u>2</u>	<u>62SP</u>
<u>608F</u>	<u>ELECTRICIAN</u>	<u>50G</u>	<u>2</u>	<u>52G</u>
<u>608G</u>	<u>ELECTRICIAN-HIGH VOLTAGE</u>	<u>52G</u>	<u>2</u>	<u>54G</u>
<u>608I</u>	<u>ELECTRICIAN LEAD-HIGH VOLTAGE</u>	<u>55G</u>	<u>2</u>	<u>57G</u>
538O	ENGINEERING AIDE 3	51	2	53
<u>536F</u>	<u>ENVIRONMENTAL ENGINEER 2</u>	<u>61</u>	<u>1</u>	<u>62</u>
<u>536G</u>	<u>ENVIRONMENTAL ENGINEER 3</u>	<u>67</u>	<u>1</u>	<u>68</u>
<u>536H</u>	<u>ENVIRONMENTAL ENGINEER 4</u>	<u>69</u>	<u>1</u>	<u>70</u>
<u>536I</u>	<u>ENVIRONMENTAL ENGINEER 5</u>	<u>72</u>	<u>1</u>	<u>73</u>
<u>536J</u>	<u>ENVIRONMENTAL ENGINEER 6</u>	<u>75</u>	<u>1</u>	<u>76</u>
618R	EQUIPMENT OPERATOR 1	38E	3	41E

<u>523Z</u>	<u>FISH AND WILDLIFE BIOLOGIST 2</u>	<u>50</u>	<u>1</u>	<u>51</u>
<u>523N</u>	<u>FISH AND WILDLIFE BIOLOGIST 3</u>	<u>57</u>	<u>1</u>	<u>58</u>
<u>523O</u>	<u>FISH AND WILDLIFE BIOLOGIST 4</u>	<u>59</u>	<u>1</u>	<u>60</u>
NEW	FOREST NURSERY SPECIALIST	NEW	NEW	45
NEW	HEAVY EQUIPMENT MECHANIC 1	NEW	NEW	56G
NEW	HEAVY EQUIPMENT MECHANIC 2	NEW	NEW	60G
NEW	HEAVY EQUIPMENT MECHANIC 3	NEW	NEW	63G
NEW	HEAVY EQUIPMENT MECHANIC 4	NEWE	NEW	67G
596P	HIGHWAY MAINTENANCE WORKER 1	41E	2	43E
NEW	LAND SURVEYOR 1	NEW	NEW	56
527E	LAND SURVEYOR 2	55	4	59
NEW	LAND SURVEYOR 4	NEW	NEW	68
<u>592R</u>	<u>LAW ENFORCEMENT EQUIPMENT TECHNICIAN 2</u>	<u>44E</u>	<u>3</u>	<u>47E</u>
<u>592S</u>	<u>LAW ENFORCEMENT EQUIPMENT TECHNICIAN LEAD</u>	<u>47E</u>	<u>3</u>	<u>50E</u>
<u>626J</u>	<u>MAINTENANCE MECHANIC 1</u>	<u>44G</u>	<u>1</u>	<u>45G</u>
<u>626K</u>	<u>MAINTENANCE MECHANIC 2</u>	<u>47G</u>	<u>1</u>	<u>48G</u>
<u>626L</u>	<u>MAINTENANCE MECHANIC 3</u>	<u>50G</u>	<u>1</u>	<u>51G</u>
<u>626M</u>	<u>MAINTENANCE MECHANIC 4</u>	<u>53G</u>	<u>1</u>	<u>54G</u>
516K	NATURAL RESOURCE SCIENTIST 1	47	5	52
516L	NATURAL RESOURCE SCIENTIST 2	52	6	58
516M	NATURAL RESOURCE SCIENTIST 3	60	2	62

516N	NATURAL RESOURCE SCIENTIST 4	67	3	70
179I	PROPERTY & ACQUISITION SPECIALIST 1	42	4	46
179J	PROPERTY & ACQUISITION SPECIALIST 2	49	4	53
179K	PROPERTY & ACQUISITION SPECIALIST 3	54	4	58
179L	PROPERTY & ACQUISITION SPECIALIST 4	57	4	61
179M	PROPERTY & ACQUISITION SPECIALIST 5	60	4	64
399H	OCCUPATIONAL SAFETY AND HEALTH SPECIALIST 3	55	6	61
NEW	WIRELESS COMMUNICATIONS SYSTEMS DESIGNER	NEW	NEW	71E
NEW	WIRELESS COMMUNICATIONS SYSTEMS MANAGER	NEW	NEW	74E
NEW	WIRELESS COMMUNICATIONS SYSTEMS TECHNICIAN 1	NEW	NEW	55E
NEW	WIRELESS COMMUNICATIONS SYSTEMS TECHNICIAN 2	NEW	NEW	61E
NEW	WIRELESS COMMUNICATIONS SYSTEMS TECHNICIAN 3	NEW	NEW	65E
NEW	WIRELESS COMMUNICATIONS SYSTEMS TECHNICIAN 4	NEW	NEW	67E

For any job classifications that are impacted by starting wage and targeted job classification updates, the order of operations for actions applied are: 1) targeted job classification updates and 2) starting wage updates. This means for job classifications identified to Starting Wage impacts, the Current Range reflects the range assignment after all range adjustments from targeted job classification have occurred.

This MOU will expire on June 30, 2027.

TENTATIVE AGREEMENT REACHED

An electronic signature to this Agreement shall be given effect as if it were an original signature.

For the Employer

For the Union

Date

Date

Tanya Aho, Labor Relations Manager
OFM/SHR Labor Relations & Compensation
Policy Section

Steve Sloniker, Contract Administrator
WPEA