

The Employer and the Union agree to the current contract language for each of the following Articles in the 2023-2025 State-WPEA-GG Collective Bargaining Agreement continuing in the 2025-2027 State-WPEA-GG Collective Bargaining Agreement:

Preamble

Article 15 – Family and Medical Leave, Parental Leave, Pregnancy Disability Leave, and Paid Family & Medical Leave

Appendix A – Layoff Units

Appendix F – Special Pay Ranges And Notes

Appendix H – Redeployment

TENTATIVE AGREEMENT REACHED

An electronic signature to this Agreement shall be given effect as if it were an original signature.

For the Employer:



Valerie Inforzato
Lead Negotiator
State of Washington, OFM/SHR/
Labor Relations &
Compensation Policy Section

Date: 7/15/2024

For the Union:



Steven Sloniker
Lead Negotiator
Washington Public Employees
Association

Date: 7/15/2024