Washington Public Employees Association
WPEA
Est. 1956 | UFCW Local 365

You are the union.
The union is us.

WPEA/UFCW Local 365 Dues & Membership

Striving to be transparent about the cost of dues

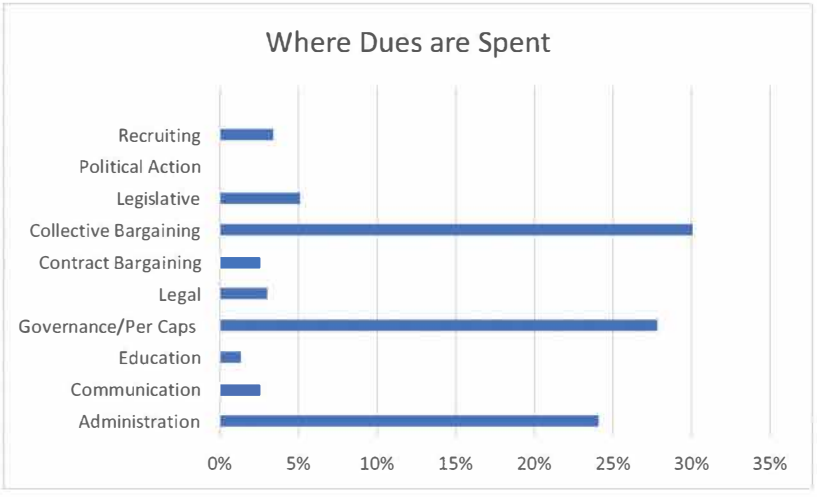
Joining WPEA is voluntary, however Unions rely solely on their membership dues to fund the essential functions and services the union provides. Members decide how to fund programs and where the union should focus its resources. 30% of our budget is spent bargaining for better contracts with more benefits, stronger protections and ensuring a better future for state employees. With that, 24% of our budget is spent defending those contracts and rights through grievances, meetings, and provides a dedicated WPEA representative to your institution. These are just some of the services WPEA provides, and all of the dues money is used to provide power and resources for our members.

WPEA dues are some of the lowest in state service and have chosen time and time again to keep our dues low. WPEA does not want the cost of membership to become an undue burden. With that, our dues are just 1.25% of your gross pay and capped at $85.46 per month total. This amount is then split between the two paychecks.

You may notice a WPEA dues and then a UFCW per capita fee on your paycheck, this amount is included in the $85.46. This fee is sent directly to the UFCW International Union (under Governance in the chart below) which ensures our members voices are heard on national issues, that our members have access to the additional benefits from the International Union, and joins the ranks of 1.3 million members across the country. This fee also allow access to scholarship, free foreign language classes, discounts with Union Plus, reduced college tuition, and many more programs to help union members get the most from their membership.

Annual Gross Salary	1.25% Monthly Dues	UFCW Per Capita Monthly	Total Paid
$ 10,000	$ 10.42	$ 16.04	$ 26.46
$ 15,000	$ 15.63	$ 16.04	$ 31.67
$ 20,000	$ 20.83	$ 16.04	$ 36.87
$ 25,000	$ 26.04	$ 16.04	$ 42.08
$ 30,000	$ 31.25	$ 16.04	$ 47.29
$ 35,000	$ 36.46	$ 16.04	$ 52.50
$ 40,000	$ 41.67	$ 16.04	$ 57.71
$ 45,000	$ 46.88	$ 16.04	$ 62.92
$ 50,000	$ 52.08	$ 16.04	$ 68.12
$ 55,000	$ 57.29	$ 16.04	$ 73.33
$ 60,000	$ 62.50	$ 16.04	$ 78.54
$ 64,704	$ 67.40	$ 16.04	$ 85.46

Dues are currently capped at $85.46 per month includes International per cap fee of $16.04



Dues are subject to change, notice will be provided. Once you become a member, your dues authorization form is valid for one year, with a window in which you can withdraw. For more information please contact WPEA directly at (360) 943-1121.