

**MEMORANDUM OF UNDERSTANDING
BETWEEN
THE STATE OF WASHINGTON
AND
THE WASHINGTON PUBLIC EMPLOYEES ASSOCIATION**

Reference 75 Legacy

The parties agree that modifications to Appendix E, Reference #75 resulting from agreement reached during the 25-27 bargaining sessions shall be implemented.

All employees in the Equipment Technician class series as of October 1, 2024 who are receiving the twenty percent (20%) assignment pay on all hours worked under Reference #75 of the parties' 23-25 collective bargaining agreement will be legacied and therefore will continue to receive the twenty percent 20% assignment pay on all hours worked until such time that the employee vacates the position. Anyone hired into the Equipment Technician class series after October 1, 2024, will not be eligible to receive the assignment pay on all hours worked as of July 1, 2025. Instead, they will receive the assignment pay only on hours actually performing the duties as described in Reference #75 of the parties' 25-27 Collective Bargaining Agreement.

This MOU is effective on July 1, 2025 and shall expire on June 29, 2027.

TENTATIVE AGREEMENT REACHED

An electronic signature to this Agreement shall be given effect as if it were an original signature.

Dated 09/18/24

For the Employer:

Tanya Aho
Tanya Aho, Labor Relations Manager
OFM/SHR Labor Relations &
Compensation Policy Section

For the Union:

Steve Sloniker
Steve Sloniker, Contract Admin
WPEA-GG

